



TAFT COLLEGE

West Kern Community College District

is currently accepting applications for:

WELDING ASSOCIATE PROFESSOR

Full-Time, Non-Tenure Track Position

The continuance of this position is dependent upon special funding.

Commencing Fall 2009

Application Closing Date:

Open until filled, priority consideration date of July 9, 2009

Taft College believes in a close relationship among students, faculty, staff and the community. The District is strongly committed to achieving staff diversity and has made a commitment to the principles of equal opportunity. The District encourages a diverse pool of applicants and does not discriminate on the basis of race, color, national origin, ancestry, sex, age, religion, marital status, disability, or sexual orientation in any of its policies, practices, or procedures. The college encourages applications from all qualified applicants.

GENERAL RESPONSIBILITIES

- Provide instruction in all phases of welding and related areas.
- Ability to develop and implement welding course curriculum.
- Be available for a teaching assignment which may include evenings and delivering instruction utilizing non-traditional delivery methods.
- Participate in Applied Technology division meetings and serve on campus committees.
- Be available to students for five (5) hours per week of scheduled office hour time.
- Participate in the evaluation of materials and the development of outlines for courses taught.
- Work with division faculty to maintain a working inventory of equipment, and supplies and submit appropriate paperwork for purchases as needed.
- Complete reports, schedules and grades within established guidelines.
- Work with business and industry on activities and learning projects to improve program and student outcomes.
- Other duties as assigned.

MINIMUM QUALIFICATIONS

Any Bachelor's degree AND two years of occupational and/or professional experience directly related to the assignment being taught; OR any Associate's degree AND six years of occupational and/or professional experience directly related to the assignment being taught; OR possession of a valid credential which authorizes full-time teaching of welding at the California Community College level; or the equivalent. Sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability and ethnic backgrounds of community college students. NOTE: Applicants who claim equivalent qualifications shall provide conclusive evidence that they possess qualifications that are at least equivalent to those required by the minimum qualifications of the area for which they are applying. It is the responsibility of the applicant to supply all evidence and documentation for the claim of equivalency at the time of the application.

EQUIVALENCY

If you do not meet the specific degree requirements for this position, you may request equivalency by the final filing date. There is one (1) form that you will need to download from the website; it is titled Equivalency Determination – the information requested is required of all candidates not holding the stated minimum qualifications who are seeking consideration on the basis of equivalency. Candidates making application under equivalency shall submit this supplement as well as other materials specified in Application Procedures.

FOREIGN TRANSCRIPTS

Candidates with foreign degrees must provide official certification of equivalency to U.S. degrees by a recognized U.S. credential evaluation service.

ANTICIPATED STARTING COMPENSATION

Based upon the 2009-10 175-day salary schedule, the salary range is \$49,280 to \$99,719. An annual doctoral stipend of \$3,371 is included in addition to the salary when appropriate. The successful applicant will be offered a starting salary within this range commensurate with qualifications and experience.

ANTICIPATED START DATE

The successful applicant must be available on August 19, 2009.

APPLICATION DEADLINE

For priority consideration, completed application packets should be in the Human Resources Department by **4:00 p.m. on Thursday, July 9, 2009**. However, the position will remain open until filled. Application materials must be mailed, hand delivered, or e-mailed. E-mails must be followed by original documents. All application packets that are complete at that time will be forwarded to the screening committee. Incomplete applications may not be reviewed.

APPLICATION PROCEDURES

To be considered for review, applicants must submit the following application materials:

1. Completed District Academic Application (and, if needed, an equivalency form).
2. A letter of application that describes why you are interested in the position and how your breadth of experience has prepared you for this position.
3. A current resume.
4. A written statement of your philosophy and approach to teaching welding courses.
5. Copies of transcripts.
6. Three (3) current letters of recommendation that address your professional and interpersonal skills.

Application forms may be obtained from www.taftcollege.edu or from the Human Resources Department by calling 661-763-7805.

Send all application materials to:

Taft College
Human Resources Department
29 Emmons Park Drive
Taft, CA 93268
Telephone: (661) 763-7805 Fax: (661) 763-7828
Email: tcjobs@taft.org

Current employees must provide documentation and materials in the same manner and degree of detail as any other applicant.

CONDITIONS OF EMPLOYMENT

This position is funded by special funding and based on annual contract. Any continuation is contingent upon satisfactory performance and available funding. Employment with Taft College is not complete or official until applicants meet all pre-employment requirements. Candidates with foreign degrees must provide official certification of equivalency to U.S. degrees by a recognized U.S. credential evaluation service. Offers of employment are contingent upon Board of Trustees approval. All new employees are required to submit official transcripts, proof of freedom from tuberculosis, and proof of eligibility to work in the United States. Employees must sign an Oath of Office and submit fingerprints for CA Department of Justice clearance. Taft College reserves the right to modify or rescind this job announcement at any time.

WORKING CONDITIONS

Taft College is a tobacco free campus.

INTERVIEW

A candidate selected for an interview will be required to visit Taft College at his/her own expense upon a date selected by the District. Meeting the minimum qualifications does not guarantee an interview.

BENEFITS

The District provides excellent coverage in health, dental, vision and life insurance for the employee, spouse and dependents. The District and the employee contribute to the State Teacher's Retirement System or the California Public Employee's Retirement System. Additional types of insurance may be purchased with pre-tax dollars through an IRS 125 flexible benefit program

GENERAL INFORMATION

Taft is located in the foothills at the southwestern edge of the San Joaquin Valley, just 35 minutes west of Bakersfield, two hours north of Los Angeles and two hours from California's central coast. The Taft area is home to 18,000 residents and numerous companies who enjoy friendly neighbors, temperate climates and bustling economy. Cultural and recreational opportunities include the West Kern Oil Museum, Carrizo Plain National Monument, Tule Elk State Reserve and the Buena Vista Aquatic Recreation area. Residents enjoy a reasonable cost of living along with affordable housing and good schools.

MISSION STATEMENT

Taft College is committed to student learning in transfer and vocational programs supported by pre-collegiate basic skills and a wide range of student services. All programs and services are focused on the educational needs of the WKCCD learners.

Applicants who are protected under the Americans with Disabilities Act and who, due to a Disability, require accommodations for completing the application process, testing (if required for the position), or the interview, should notify the Human Resources Department 10 working days before the accommodation is required.